



Equal Opportunity Policy

Pewsey Community Area Partnership is committed to The 2010 Equality Act and 1998 Human Rights Act by developing an organisational culture that respects equality and human rights and welcomes and values difference in all aspects of its work. A commitment to equal opportunities and the fundamental rights of individuals is at the heart of our work

Pewsey Community Area Partnership strives to eradicate discrimination and achieve equality of opportunity in the provision of its services to its members. In particular it is committed to developing equality of opportunity in all areas of its work and structure. It will take positive action through its projects and the support of its volunteers and staff.

The Equality Act 2010 is a consolidating Act defines nine protected characteristics:

Age, Disability, Gender reassignment, Marriage and civil partnership, Pregnancy and maternity, Race, Religion and belief, Sex and Sexual orientation

Pewsey Community Area Partnership will promote positive attitudes towards individual members regardless of gender, age, disability, social-economic background, health, sexual orientation, religious or political belief, colour, race and ethnic or national origin.

All members are accepted and respected regardless of gender, age, disability, social-economic background, health, sexual orientation, religious or political belief, colour, race and ethnic or national origin.

No project can fit everyone's abilities all the time but care is taken to provide a variety of activities so that most abilities/interests are catered for.

PCAP is committed to a culture that does not tolerate victimisation, harassment or bullying. Discriminatory behaviour, derogatory comments and stereotypes by members, staff or volunteers is not accepted or used and will be reported to the police.

It is the policy of Pewsey Community Area Partnership to monitor equal opportunities in all aspects of its work and appraise the scope and effectiveness of its equal opportunities systems and achievements on a regular basis, making adjustments and learning from experience as necessary.

Adopted June 2014

Reviewed January 2020